DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director - Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



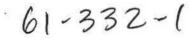
HOLIDAY PROVISIONS

FOR

ELECTRICIAN: INSIDE WIREMAN, TECHNICIAN CABLE SPLICER

IN

SANTA CLARA COUNTY



INSIDE AGREEMENT LOCAL 332



3 4 5

2

Agreement by and between the National Electrical Contractors Association (NECA) - Santa Clara Valley Chapter and Local Union No. 332, IBEW.

6

36 (g) All other work performed outside the regular work 37 hours and work on Saturdays, Sundays and the following Holidays: New 38 Year's Day; Martin Luther King, Jr's Birthday observed the third Monday in 39 January; Washington's Birthday, the third Monday in February; Memorial 40 Day, the last Monday in May; fourth of July; Labor Day, the first Monday in

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September; Veteran's Day in November; Thanksgiving Day, the fourth
 1
      Thursday in November; the day after Thanksgiving Day, and Christmas
 2
      Day, December 25; the 11th Holiday will be set on a year to year basis as
 3
      per the agreed upon calendar; such Holiday selected will provide for no
 4
      more than four (4) days off in succession; or days celebrated as such; or such
 5
      Holidays as recognized by the Local Building Trades Council, shall be paid
 6
      for at double the regular straight-time rate of pay. Should any of the above-
 7
      named Holidays fall on Saturday or Sunday, the Friday before or the
 8
      following Monday shall be observed as the holiday.
 9
10
                               In accordance with a calendar schedule agreed to
11
      by the parties, there can be four (4) non-work days scheduled per year
12
      (creating five 4-day weekends). The following are the non-work days:
13
14
15
      2012
                  February 17 (non-work day)
      Friday -
16
                  May 25 (non-work day)
17
      Friday -
                  August 31 (non-work day)
18
      Friday -
                  December 24 (non-work day)
      Monday -
19
20
                  December 31 (floating holiday)
      Monday -
21
22
      2013
                  February 15 (non-work day)
23
     Friday -
24
      Friday -
                  May 24 (non-work day)
25
      Friday -
                  July 5 (non-work day)
26
                  August 30 (non-work day)
     Friday -
27
      Tuesday -
                  December 24 (floating holiday)
28
29
     2014
                  February 14 (non-work day)
30
     Friday -
                  May 23 (non-work day)
31
     Friday -
                  July 7 (non-work day)
32
     Monday -
33
     Friday -
                  August 29 (non-work day)
                  December 26 (floating holiday)
34
     Friday -
35
36
     2015
37
                  January 2 (floating holiday)
     Friday -
                  February 13 (non-work day)
38
     Friday -
39
     Friday -
                  May 22 (non-work day)
40
     Monday -
                  July 6 (non-work day)
41
                  September 4 (non-work day)
     Friday -
42
43
44
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